



# 2023 ANNUAL GENERAL MEETING

Barrie Women's Hockey Association - May 29, 2023 – 7:00pm • Dorian Parker Centre

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## Agenda:

1. Call to Order
2. Minutes of Previous AGM (May 2022)
3. Approval of Financial Statements for the Most Recent Fiscal Year (2021-2022)
4. Review of Preliminary Financial Statements for the Current Fiscal Year (2022-2023)
5. President's Report
6. Board of Directors Reports
7. Correspondence
8. New Business – Consideration of Motions (*See Notice of Motion Deadline below*)
9. Election of Board of Directors (See Nomination Deadline below)
10. Motion to Adjourn

## Board of Director Elections:

The following positions, normally elected in ODD numbered years, will be elected to 2-year terms at the 2023 AGM:

- Chief Trainer
- Director of Coach and Player Development
- Director of Equipment
- Director of Sponsorship and Fundraising,
- Director of Youth House League
- Registrar
- Secretary

The following positions, normally elected in ODD numbered years, will be elected to 1-year terms at the 2022 AGM:

- Director of Women' House League
- Treasurer

## NOTICE OF MOTION DEADLINE:

ANY motions or items for new business must be submitted using the NOTICE OF MOTION FORM provided on the BWA website and delivered to the BWA Office or via email to [info@bwha.ca](mailto:info@bwha.ca) thirty (30) days prior to AGM. The deadline for receipt of motions or items for new business is Saturday, April 29, 2023 at 11:59 PM. New motions or items for new business will not be accepted at the BWA AGM.

## NOMINATION DEADLINE

ALL nomination forms must be submitted using the NOMINATION FORM provided on the BWA website and delivered to the BWA Office or via email to [info@bwha.ca](mailto:info@bwha.ca) sixty (60) days prior to AGM. The deadline for submissions is: Thursday, March 30, 2023 at 11:59 PM. Nominations will not be accepted at the BWA AGM.

**BARRIE WOMEN'S HOCKEY ASSOCIATION**

**MONDAY MAY 30, 2022 – 7:00 PM**

**DORIAN PARKER CENTRE, BARRIE**

**MEETING AGENDA – 19 Members, 15 Board members**

**Call to order** – Rob Whitehead called the meeting to order at 7:02pm

**Introduction of Directors** - Rob Whitehead (President), Rob Emerson (Director of Competitive), Mike Robinson (Director of Game Officials), Ted Dean (General Manager Jr Sharks – non-voting), Mario Liguori (Director of Equipment), Nancy Hooper (Secretary), Anita White (Director of Sponsorship), Tammy McKnight (Chief Trainer), Jason McKenna (Director of Tournaments), Paul Glass (Treasurer), Lee-Anne Whittaker (Registrar), Laura Carbis (Director of Youth House League), Juliana Foster (Director of Equipment), Greg Coleman (Director of Women's House League, Director of Coach and Player Development) , Suzanne Deschenes (Ice Scheduler)

**APPROVAL: 2020-2021 AGM Minutes**

BE IT RESOLVED THAT the minutes of the 2020-2021 Annual General Meeting held on May 18, 2021 be approved as presented.

**MOVED** – Nancy Hooper

**SECONDED** – Mario Liguori

**CARRIED BY MAJORITY VOTE OF MEMBERS PRESENT**

**Financial Statement/Accountant's Report** – Paul from Smith Sykes Leeper and Tunstall was present to go through the financial situation and the audit results from 2020-2022. Noted statements are in compliance with GAP. Reviewed the process to complete an audit of financials and results. To date, \$42,683 has been received by BWHA from the Ontario Trillium Fund grant. Overall, BWHA is in a good financial situation based on the numbers from the report.

Member sought clarification on the increased professional fees noted in 2022. It was explained that added costs were due to two factors; an increase in accounting fees and the financial audit required for Ontario Trillium Fund grant as approved at the 2021 AGM.

Member Brenda Scott inquired about details of the grant to which BWHA is in benefit. Rob Whitehead provided a brief summary of the grant secured by BWHA to all members present. Rob W. committed to sharing the full details with Brenda following the meeting.

**APPROVAL: 2020-2021 Financial Statements**

BE IT RESOLVED THAT the 2020-2021 Financial Statements prepared by Smyth, Sykes, Leeper and Tunstall be accepted as presented:

**MOVED** – Paul Glass

**SECONDED** – Mario Liguori

**CARRIED BY MAJORITY VOTE OF MEMBERS PRESENT**

**APPROVAL: SSLT Services for 2022-2023**

BE IT RESOLVED THAT BWAH retain the services of Smyth, Sykes, Leeper & Tunstall for the 2022-2023 season, including preparation of financial statements and yearly audit of financials. Note: In April 2020, the BWAH Executive voted and approved the expansion of SSLT's scope of services to include an audit of our yearly financials.

**MOVED** – Paul Glass

**SECONDED** – Mario Liguori

**CARRIED BY MAJORITY VOTE OF MEMBERS PRESENT**

**Reports from Board Members** - No questions from members with regards to reports.

**New Business**

MOTION to create a Director of Communications and Marketing Position

WHEREAS the Barrie Women's Hockey Association would benefit from a new Director of Communications and Marketing position to better support the growing activities of the association in this area.

AND WHEREAS the following position for a Director of Marketing and Communications has been approved by the Board of Directors subject the approval of this motion at the Annual General Meeting:

Director of Communications and Marketing

1. The Director of Communications and Marketing shall lead the association's communications and marketing activities on behalf of the Board of Directors / Executive Committee.
2. The Director of Communications and Marketing shall be responsible for maintaining the association's website as a central source of information, including the office schedule and standings for all competitive teams, youth house league, and adult women's league.
3. The Director of Communications and Marketing shall be responsible for maintaining the associations social media presence, including but not limited to

Twitter, Facebook, and Instagram as a source for information, news and achievement by association teams, leagues and members.

4. The Director of Communications and Marketing shall work with the Director of Sponsorship and Fundraising to contribute to the development and maintenance of a sponsorship package that reflect opportunities to share sponsor names, logos and information through the website and social media accounts, and to facilitate the sharing of these items for eligible sponsors.

5. The Director of Communications and Marketing shall assistance other Directors in the sharing of information, materials and releases to communicate association programs and deadlines, through email, website, social media, and other means.

6. The Director of Communications and Marketing shall be a voting member of the Executive.

**THEREFORE BE IT RESOLVED THAT** the following update be made to the Bylaws of the Barrie Women's Hockey Association:

1. Update Article 3.2 by:

a. Replace: "Director of Equipment – House League" with "Director of Equipment and Apparel"

b. Replace: "Director of Equipment – Competitive Program" with "Director of Communications and Marketing"

So that the Article 3.2 now Reads:

*The Executive Committee shall comprise of the following voting members:*

*President*

*Past President (non-elected member)*

*Secretary*

*Treasurer*

*Registrar*

*Director of Competitive Program*

*Director of Adult House League*

*Director of Youth House League*

*Director of Sponsorship and Fundraising*

*Director of Equipment and Apparel*

*Director of Communications and Marketing*

*Director of Game Officials*

*Director of Tournaments*

*Director of Coach and Player Development*

*Chief Trainer*

2. Update Article 3.3 by

- a. Replace: “Director of Equipment – House League” with “Director of Equipment and Apparel”
- b. Replace: “Director of Equipment – Competitive Program” with “Director of Communications and Marketing”

So that Article 3.3 now Reads:

*Each Director shall be elected to hold office until the second annual general meeting after they have been elected or until their successor shall have been duly elected and qualified. The following offices shall be retired at each even numbered year’s annual general meeting, but shall be eligible for re-election if otherwise qualified: President, Director of Competitive Program, Director of Game Officials, Director of Adult House League, Treasurer, Director of Communications and Marketing, Director of Tournaments. The following offices shall be retired at each odd numbered year’s annual general meeting, but shall be eligible for re-election if otherwise qualified: Director of Youth House League, Registrar, Director of Equipment and Apparel, Chief Trainer, Secretary, Director of Sponsorship and Fund-raising, Director of Coach and Player Development. The election may be by a show of hands unless a ballot be demanded by any member.*

**MOVED** – Rob Emerson

**SECONDED** – Mario Liguori

**CARRIED BY MAJORITY VOTE OF MEMBERS PRESENT**

**Board of Director Results for 2022-2023 Executive**

The following positions have been acclaimed due to 1 nominee for each position.

Director of Competitive Program – Jason McKenna

Director of Game Officials – Mike Robinson

Director of Tournaments – Nick Leigh

President – Rob Emerson

Treasurer – Paul Glass

Director of Communications & Marketing – Jason Rodd

The following positions normal elected to in ODD numbered years will be elected to 1 year terms at the 2021-2022 AGM:

Registrar – Lee-Anne Whittaker

Director of Coach and Player Development – election; results below

The following positions did not receive an eligible nomination so the position will remain vacant until a suitable candidate is found.

Director of Women's House League – Vacant

**ELECTION: Director of Coach and Player Development**

I, being a member in good standing with the Barrie Women's Hockey Association, hereby cast my vote for the following individual for the position of Director of Coach & Player Development:

Answer 1: Zealand, Jay - 57%

Answer 2: Coleman, Greg - 26%

Answer 3: ABSTAIN/SPOILED - 17%

Director of Coach and Player Development – Jay Zealand

**General Questions from members:**

- Member Brenda Scott proposed that the BWA move away from mother/father references in communications (ie. registration) and suggested “caregiver 1, caregiver 2” as alternatives to be inclusive of all members.

Lee-Anne Whittaker clarified that this language is prepopulated by the OWHA in the RAMP registration system and not currently open for edit by the BWA. Rob Whitehead noted Brenda's suggestion and the BWA will engage OWHA regarding this recommendation.

- Member Cliff Eastman questioned if electronic gamesheets would be in place for house league this season.

Mike Robinson answered yes.

Lee-Anne Whittaker confirmed that OWHA will ensure that SMGHL is included in the league listings. Lee-Anne shared that there has been an issue with importing team officials' certifications in RAMP but many improvements have been made. Once all rosters set, she can update player's numbers.

- Member Cliff Eastman raised issue of goalie shortage within BWA and Women's House League. Teams are always short. Can youth house league players be AP'd to play with Women's House League?

Response: Rob Emerson shared that there is limited opportunity to AP youth house leagues goalies; however, they cannot be a regular player as there is an issue with youth playing in adult programs.

Cliff Eastman commented that at Sharkfest, a U18HL team could not play in home tournament as rostered goalies could not play for two teams.

Rob Emerson clarified that this is rule set by OWHA; not the BWA.

Laura Carbis indicated that she unsuccessfully tried to get a goalie from another centre and indicated that there was an option to dress a player as goalie. It was acknowledged that this was an unfortunate situation.

Jason McKenna stressed that there is a goalie shortage within the BWA membership. The U9/U11 Hockey Canada pathway poses a barrier for goalie development.

Rob Emerson shared that the BWA is currently working on a goalie development program targeted for competitive and house leagues members who have an interest.

Member Brenda Scott asked about the availability of equipment for members as this is a considerable expense. Brenda also suggested to utilize schools networks to get the word out. Brenda suggested to explore older goalie volunteers within the association to be mentors.

Member Brian Keown commented on issues with goalie equipment (straps, etc.).

Mike Robinson indicated that team officials/members should notify the BWA if equipment is in need of repair.

Mario Liguori confirmed that all equipment was checked and serviced prior to the start of the season.

Member Brenda Scott suggested that the BWA reach out to goalie members if looking to purchase equipment to replace the BWA equipment.

Rob indicated breakdown of culture in development is through shared position.

- Member Erin inquired if goalie daughter can move within competitive.

Response: Rob Emerson confirmed yes through the AP process.

- Member Brian Keown shared a suggestion to have “coach packages” for team officials and volunteers to know what is needed for the season; including certifications, VSS etc. Could be a section on the website with volunteer info.

Lee-Anne Whittaker indicated that updates have been made in RAMP and rostering team officials and volunteer is going better.

Nancy Hooper shared past challenges with RAMP; data uploaded was not accessible to the BWA.

Ted Dean explained there was an issue with RAMP and acknowledged that this was at the OWHA level and not the BWHA.

- Member Mark Thomas suggested marketing BWHA programs and at Farmer's Markets, Schools, Kempenfest, etc.
- Kate Stack acknowledged the BWHA association for calling out media sources via social media to include our girls hockey in reporting

Response: Rob Whitehead shared that the BWHA's Fundamentals program was run by women including a second generation player

- Member Bryan Keown inquired why NTR ice is not used for U9. Rob Whitehead and Rob Emerson clarified that NTR ice does not support the Hockey Canada's pathway for skill develop and the intent for simultaneous games. Jason McKenna added that the infrastructure is not in place. Rob W. also shared that BWHA makes every effort to minimize use of NTR ice to keep ice costs down.
- Tammy McKnight extended thanks to our two retiring members, Rob Whitehead and Mario Liguori. Further accolades and appreciation were shared regarding outgoing past president, Gary Reid, for his many contributions and years of service to BWHA.

**ADJOURNMENT: Motion to adjourn the 2021-2022 AGM 8:30pm.**

BE IT RESOLVED THAT the Annual General Meeting of the Barrie Women's Hockey Association for the 2021-2022 season be adjourned.

**MOVED** – Rob Whitehead

**SECONDED** – Mario Liguori

**CARRIED BY MAJORITY VOTE OF MEMBERS PRESENT**



**BARRIE WOMEN'S HOCKEY ASSOCIATION**

**FINANCIAL STATEMENTS**

**APRIL 30, 2022**

**SMITH, SYKES, LEEPER & TUNSTALL LLP**

**CHARTERED PROFESSIONAL ACCOUNTANTS**

**LICENSED PUBLIC ACCOUNTANTS**

**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

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## **INDEPENDENT AUDITORS' REPORT**

To the directors of,  
Barrie Women's Hockey Association.

### **Opinion**

We have audited the accompanying financial statements of Barrie Women's Hockey Association, which comprise the statement of financial position as at **April 30, 2022** and the statements of changes in net assets, receipts and expenditures and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Barrie Women's Hockey Association as at **April 30, 2022** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Barrie Women's Hockey Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing Barrie Women's Hockey Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Barrie Women's Hockey Association or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing Barrie Women's Hockey Association's financial reporting process.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Barrie Women's Hockey Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Barrie Women's Hockey Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Barrie Women's Hockey Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Smith, Sykes, Leeper & Tunstall LLP*

**CHARTERED PROFESSIONAL ACCOUNTANTS  
Licensed Public Accountants**

Barrie, Ontario.  
May 18, 2023.

**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
(Incorporated Under the Laws of Ontario)  
**BALANCE SHEET**  
**APRIL 30, 2022**

	<b>2022</b>	<b>2021</b>
<b><u>ASSETS</u></b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 201,574	\$ 129,047
Accounts receivable	48,542	37,642
Inventory	35,550	29,305
Prepaid expenses	25,370	8,017
Current portion of loan receivable	<u>4,000</u>	<u>5,000</u>
	<b>315,036</b>	<b>209,011</b>
Loan receivable (Note 3)	5,000	10,000
Property, plant and equipment (Note 4)	<u>12,064</u>	<u>13,502</u>
	<b>\$ 332,100</b>	<b>\$ 232,513</b>
<b><u>LIABILITIES</u></b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 20,293	\$ 31,652
Deferred contribution	5,877	0
Deferred fees and deposits	22,450	0
Government remittances payable	<u>583</u>	<u>128</u>
	<b>49,203</b>	<b>31,780</b>
<b><u>NET ASSETS</u></b>		
Invested in property, plant and equipment (Note 5)	12,064	13,502
Unrestricted net assets	<u>270,833</u>	<u>187,231</u>
	<b>282,897</b>	<b>200,733</b>
	<b>\$ 332,100</b>	<b>\$ 232,513</b>

Approved on Behalf of the Board,

\_\_\_\_\_, Director.

\_\_\_\_\_, Director.

*The accompanying notes are an integral part of these financial statements.*

**BARRIE WOMEN'S HOCKEY ASSOCIATION  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE YEAR ENDED APRIL 30, 2022**

	<u>2022</u>			<u>2021</u>
	<b>Invested in Property, plant and equipment</b>	<b>Unrestricted</b>	<b>Total</b>	<b>Total</b>
Net assets, beginning of the year	\$ 13,502	\$ 187,231	\$ 200,733	\$ 159,879
Excess of revenues over expenditures	0	82,164	82,164	40,854
Changes in net assets invested in property, plant and equipment (Note 5)	(1,438)	1,438	0	0
<b>NET ASSETS, END OF THE YEAR</b>	<b>\$ 12,064</b>	<b>\$ 270,833</b>	<b>\$ 282,897</b>	<b>\$ 200,733</b>

*The accompanying notes are an integral part of these financial statements.*

**BARRIE WOMEN'S HOCKEY ASSOCIATION  
STATEMENT OF REVENUES AND EXPENDITURES  
FOR THE YEAR ENDED APRIL 30, 2022**

	<b>2022</b>	<b>2021</b>
<b>REVENUE</b>		
Rep Team Fees	\$ 323,872	\$ 156,048
Registration Fees	284,485	282,743
Tournaments	197,075	0
Ontario Trillium Fund	42,683	0
Clinics	29,493	3,795
Promotional apparel, net of expenditures (Note 6)	12,062	8,969
OWHA Member Support Plan	11,898	0
Sponsors and donations	11,000	9,736
Interest	798	307
	<b>913,366</b>	<b>461,598</b>
<b>OPERATING EXPENSES</b>		
Ice rentals	454,653	247,369
Tournaments	141,141	0
Clinics	44,475	5,058
OWHA league and insurance fees	42,622	30,030
Equipment and supplies	34,712	32,887
Office and miscellaneous	31,257	27,998
Wages and benefits (Note 8)	19,242	14,147
Professional fees	15,770	24,416
Office Rent (Note 8)	14,470	14,939
Referees	13,978	10,106
Amortization	12,720	13,794
Team pictures	3,326	0
Trophies	2,836	0
	<b>831,202</b>	<b>420,744</b>
<b>EXCESS OF REVENUES OVER EXPENDITURES FOR THE YEAR</b>	<b>\$ 82,164</b>	<b>\$ 40,854</b>

*The accompanying notes are an integral part of these financial statements.*

**BARRIE WOMEN'S HOCKEY ASSOCIATION  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED APRIL 30, 2022**

	<b>2022</b>	<b>2021</b>
<b>OPERATIONS</b>		
excess of revenues over expenditures for the year	\$ 82,164	\$ 40,854
Items not requiring an outlay of cash:		
Amortization	12,720	13,794
(Gain) on disposal of property, plant and equipment	<u>(58)</u>	<u>(127)</u>
	<b>94,826</b>	<b>54,521</b>
<b>Changes in operating working capital</b>		
Accounts receivable	(10,900)	3,209
Inventory	(6,245)	(6,635)
Prepaid expenses	(17,353)	716
Current portion of loan receivable	1,000	0
Accounts payable and accrued expenses	(11,359)	10,145
Deferred contributions	5,877	0
Deferred fees and deposits	22,450	0
Government remittances payable	<u>455</u>	<u>(521)</u>
	<b>(16,075)</b>	<b>6,914</b>
<b>CASH PROVIDED BY OPERATIONS</b>	<b>78,751</b>	<b>61,435</b>
<b>INVESTING</b>		
Decrease in loan receivable	5,000	5,000
Additions to property, plant and equipment	(11,349)	(8,504)
Proceeds on disposal of property, plant and equipment	<u>125</u>	<u>1,140</u>
<b>CASH (USED FOR) INVESTING</b>	<b>(6,224)</b>	<b>(2,364)</b>
<b>NET CHANGE IN CASH POSITION</b>	<b>72,527</b>	<b>59,071</b>
Cash position, beginning of the year	129,047	69,976
<b>CASH POSITION, END OF THE YEAR</b>	<b>\$ 201,574</b>	<b>\$ 129,047</b>

*The accompanying notes are an integral part of these financial statements.*



**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Organization -**

The Organization was incorporated December 16, 1994 under the Ontario Corporations Act as a corporation without share capital. The object of the organization is to promote, foster and encourage the development of women's hockey.

These financial statements are prepared in accordance with Canadian Accounting Standards for Not-For-Profit Organizations (ASNPO) and include the following significant accounting policies:

**Use of estimates -**

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations (ASNPO) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the estimated useful lives of property, plant and equipment; and the valuation allowances for accounts receivable. Actual results could differ from those estimates.

**Cash and cash equivalents -**

Cash consists of cash on deposit, cheques issued and outstanding, and deposits outstanding.

**Financial instruments -**

The Organization initially measures its financial assets and liabilities at fair value. The Organization subsequently measures all its financial assets and financial liabilities at amortized cost. Changes in fair value are recognized in net income. Financial assets and liabilities measured at amortized cost include cash, accounts receivable and accounts payable and accrued expenses. There are currently no financial instruments subsequently measured at fair value.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of any write-down is recognized in net income. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. Any reversal is recognized in net income. There are no impairments in the current year.

**Prepaid expenses -**

Included in prepaid expenses are costs incurred to determine the rep teams for the following season. These costs include tryout ice, referee and other related costs which will be expensed when the rep teams have been determined.

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**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Inventory -**

Inventory is stated at the lower of cost and market value. Market value is considered the replacement value or estimated realizable value, whichever is lower.

The cost of inventories comprises all costs of purchase and other costs incurred in bringing the inventories to their present location and condition. The costs of purchase comprise the purchase price, import duties and non-recoverable taxes and transport, handling and other costs directly attributable to the acquisition of finished goods.

**Income taxes -**

The organization is not subject to federal or provincial income taxes pursuant to exemptions accorded to not-for-profit organizations in the income tax legislation.

**Leases -**

Leases are classified as either capital or operating leases. A lease that transfers substantially all of the benefits and risks incidental to the ownership of property is classified as a capital lease. All other leases are accounted for as operating leases wherein rental payments are expensed as incurred. At the inception of a capital lease, an asset and an obligation are recorded at an amount equal to the lesser of the present value of the minimum lease payments and the property's fair value at the beginning of such lease. Assets recorded under capital leases are amortized on a straight-line basis over the estimated useful lives of the respective assets on commencement of use of the related assets.

**Donated Services -**

The organization is dependent on the voluntary services of many individuals. Since these services are not normally purchased by the organization and because of the difficulty in estimating their fair value, these services are not recorded in these financial statements.

**Revenue recognition -**

The Organization follows the deferral method of accounting for contributions.

Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of property, plant and equipment are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related property, plant and equipment.

Fees, tournaments, sponsorship, apparel sales and clinic revenues are recognized when earned, collection is reasonably assured and all significant obligations have been fulfilled.

Interest income is recognized when earned and collection is reasonably assured.

Donated materials and supplies are only recorded as revenue when the estimated fair market value of the items donated can be supported within the policy set out by the Organization, an example of such items are donated jerseys and socks.

**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

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**2. FINANCIAL RISKS AND CONCENTRATION OF RISK**

The Organization is exposed to the following risks related to its financial assets and liabilities:

**Credit risk -**

Credit risk arises from the possibility that the entities to which the Organization sells may experience financial difficulty and be unable to fulfill their contractual obligations. This risk is mitigated by proactive credit management policies that include regular monitoring of the debtors' payment history. The Organization provides credit to its customers in the normal course of business. The main customer base is focused on the Barrie area, where other revenues from tournaments may come from customers within central Ontario. Actual exposure to credit losses has been minimal in prior years and there has been no change to the risk exposure from 2021. At year-end, the allowance for doubtful accounts is \$0 (2021 - \$0).

**Liquidity risk -**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its accounts payable and accrued expenses, coupon liabilities. The Organization expects to meet these obligations as they come due by generating sufficient cash flow from operations. There has been no change to the risk exposure from 2021.

**Market risk -**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: foreign currency risk, interest rate risk and other price risk.

**Foreign currency risk -**

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Organization is not exposed to currency risk. There has been no change to the risk exposure from 2021.

**Interest rate risk -**

Interest rate risk is the risk that the fair value or future cash flows of a financial instruments will fluctuate because of changes in market interest rates. The Organization is not currently exposed to interest rate risk. There has been no change to the risk exposure from 2021.

**Other price risk -**

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization is not exposed to other price risk.

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**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

**3. LOAN RECEIVABLE**

The loan receivable supports the Intermediate AA team, is non-interest bearing and repayable over four years in \$5,000 increments.

	<u>2022</u>	<u>2021</u>
Total receivable	\$ 9,000	\$ 15,000
Less: current portion	<u>4,000</u>	<u>5,000</u>
	<u>\$ 5,000</u>	<u>\$ 10,000</u>

**4. PROPERTY, PLANT AND EQUIPMENT**

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net 2022</u>	<u>Net 2021</u>
Rep sweaters	\$ 28,743	\$ 22,601	\$ 6,142	\$ 10,256
Leasehold improvements	800	800	0	57
Tryout sweaters	8,038	3,578	4,460	448
Hockey equipment	3,899	3,899	0	1,300
Office furniture and equipment	12,133	10,980	1,153	1,441
Other capital asset	<u>463</u>	<u>154</u>	<u>309</u>	<u>0</u>
	<u>\$ 54,076</u>	<u>\$ 42,012</u>	<u>\$ 12,064</u>	<u>\$ 13,502</u>

Property, plant and equipment are recorded at cost. Amortization is provided annually at rates calculated to write-off the assets over their estimated useful lives as follows:

Rep sweaters	- 3 year straight line basis
Leasehold improvements	- Straight line over the term of the lease
Tryout sweaters	- 6 year straight line basis
Hockey equipment	- 3 year straight line basis
Office furniture and equipment	- 20% declining balance
Other capital asset	- 20% declining balance

**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

**5. NET ASSETS INVESTED IN PROPERTY, PLANT AND EQUIPMENT**

The net assets invested in property, plant and equipment consists of the following:

	<u>2022</u>	<u>2021</u>
Net book value of property, plant and equipment	\$ <u>12,064</u>	\$ <u>13,502</u>

The changes in net assets invested in property, plant and equipment is calculated as follows:

Purchase of property, plant and equipment	\$ 11,349	\$ 8,504
Amortization	(12,720)	(13,794)
Net book value of property, plant and equipment sold	<u>(67)</u>	<u>(1,013)</u>
Change in net assets invested in property, plant and equipment	\$ <u>(1,438)</u>	\$ <u>(6,303)</u>

**6. PROMOTIONAL APPAREL, NET OF EXPENDITURES**

Promotional apparel consists of inventory purchased and sold throughout the year. The Organization works to provide apparel on a cost recovery basis to it's membership:

	<u>2022</u>	<u>2021</u>
Apparel sales	\$ 53,394	\$ 39,612
Apparel inventory expensed in the year	<u>(41,332)</u>	<u>(30,643)</u>
	\$ <u>12,062</u>	\$ <u>8,969</u>

**7. LEASE COMMITMENTS**

The Organization has entered into two leases for its premises and a facility use contract with minimum aggregate annual payments for the next four years as follows:

2023	\$ 45,398
2024	\$ 46,509
2025	\$ 25,874
2026	\$ 24,463

**BARRIE WOMEN'S HOCKEY ASSOCIATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**APRIL 30, 2022**

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**8. GOVERNMENT ASSISTANCE**

During the year, the Organization applied for the Canadian Emergency Wage Subsidy (CEWS) as well as the Canadian Emergency Rent Subsidy (CERS). Eligibility for CEWS and CERS is based on meeting specific criteria.

The subsidies are reported net against their respective expense accounts:

	<u>2022</u>	<u>2021</u>
Canadian Emergency Wage Subsidy	\$ (2,087)	\$ (2,223)
Total wages and salaries	<u>21,329</u>	<u>16,370</u>
Net wages and salaries expense	<u>\$ 19,242</u>	<u>\$ 14,147</u>
	<u>2022</u>	<u>2021</u>
Canadian Emergency Rent Subsidy	\$ (6,905)	\$ (4,105)
Total office rent	<u>21,375</u>	<u>19,044</u>
Net office rent expense	<u>\$ 14,470</u>	<u>\$ 14,939</u>

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**BARRIE WOMEN'S HOCKEY ASSOCIATION  
BALANCE SHEET  
APRIL 30, 2023**

**DRAFT 5/29/23**

	April 30 2023	April 30 2022	April 30 2021
<b>ASSETS</b>			
Current			
Cash	308,050	201,574	129,047
Accounts receivable	68,638	48,542	37,642
Apparel inventory	41,751	35,550	29,305
Prepaid expenses	29,411	25,370	8,017
Loan to Int AA - Current	5,000	4,000	5,000
	<u>452,850</u>	<u>315,036</u>	<u>209,011</u>
Loan to Int AA	<u>-</u>	<u>5,000</u>	<u>10,000</u>
Capital assets	<u>20,158</u>	<u>12,064</u>	<u>13,502</u>
	<u>473,008</u>	<u>332,100</u>	<u>232,513</u>
<b>LIABILITIES &amp; NET ASSETS</b>			
Current Liabilities			
Accounts payable and accrued liabilities	42,987	20,293	31,652
Deferred registration fees	28,400	22,450	-
Deferred contribution	13,390	5,877	-
Government Remittances Payable	909	583	128
Deposits	<u>-</u>	<u>-</u>	<u>-</u>
	<u>85,686</u>	<u>49,203</u>	<u>31,780</u>
Net Assets			
Invested in capital assets	20,158	12,064	13,502
Unrestricted	<u>367,164</u>	<u>270,833</u>	<u>187,231</u>
	<u>387,322</u>	<u>282,897</u>	<u>200,733</u>
	<u>473,008</u>	<u>332,100</u>	<u>232,513</u>



**BARRIE WOMEN'S HOCKEY ASSOCIATION  
STATEMENT OF REVENUES AND EXPENDITURES  
APRIL 30, 2023**

**DRAFT 5/29/23**

	For the year ended April 30 2023	For the year ended April 30 2022	For the year ended April 30 2021
<b>REVENUES</b>			
Registration Fees	362,869	284,485	282,743
Rep Team Fees	412,230	323,872	156,048
Tournaments	189,124	197,075	-
Clinics	24,400	29,493	3,795
Sponsors	13,300	11,000	9,736
Fundraising / Donations	9,542	-	-
Ontario Trillium Foundation Grant	7,317	42,683	-
City of Barrie Grant	5,000	-	-
OWHA Member Support Plan	-	11,898	-
Interest	10,207	798	307
Promotional apparel, net of expenditures	18,338	12,062	8,969
	<u>1,052,327</u>	<u>913,366</u>	<u>461,598</u>
<b>EXPENDITURES</b>			
Ice rentals	546,094	454,653	247,369
Sharkfest tournaments	138,643	141,141	-
OWHA league and insurance fees	45,122	42,622	30,030
Clinics / development	44,910	44,475	5,058
Office and miscellaneous	39,386	31,256	27,998
Equipment and supplies	22,417	34,713	32,887
Referees	17,435	13,978	10,106
Amortization of capital assets	11,807	12,720	13,794
Office rent	21,832	14,470	14,939
Wages	26,502	19,242	14,147
Professional fees	14,800	15,770	24,416
Trophies	4,862	2,836	-
Team pictures	3,243	3,326	-
Advertising and promotion	10,849	-	-
	<u>947,902</u>	<u>831,202</u>	<u>420,744</u>
Excess of Revenue over Expenditures	<u>104,425</u>	<u>82,164</u>	<u>40,854</u>



## President's Report

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2022-2023 Annual General Meeting • May 29, 2023

The 2022-23 season was in many ways a return to normal, our first hockey season without Covid-19 impacts since the 2019-2020 season came to a sudden halt in early March of 2020. Our 18 competitive teams, 14 youth house league teams, 2 DS teams and 6 adult women's league teams all played a full season without any cancellations for the first time in 3 years. As we emerged from Covid-19, our Board of Directors focused not only on returning our programs to be as strong as before the pandemic, but we also worked together on several improvements and exciting new initiatives.

In the reports from our Directors presented at this Annual General Meeting, you will find details of all of the ways we worked hard to strengthen and grow the Barrie Women's Hockey Association on behalf of our members. Some highlights of these initiatives include:

- Continued strengthening of the Simcoe Muskoka Girls Hockey League without our partner associations in Huntsville, Orillia, Midland (North Simcoe) and Collingwood.
- A return to a full, unimpacted season in the Ontario Women's Hockey League for our 17 competitive teams, from U9 through U22
- Continued improvements to our website and online communication tools
- The launch of our first online store for team and player apparel orders
- A complete review and relaunch of our association's Code of Conduct for all hockey participants – including players, audience and family members, coaches, volunteers, and officials.
- A successful 2<sup>nd</sup> edition of the First Shift introductory hockey program
- The addition of 16 on-ice officials and 3 new timekeepers, returning our roster of officials to pre-Covid levels.
- A renewed player development plan, and the building of a new High-Performance Program to support our highest level competitive players

In addition to the important work to ensure our foundational programs continue to be strong, this season also saw a number of new initiatives:

- In September we launched our first ever electronic 50-50 raffle, marketed as the Barrie Sharks Cash Lottery. Three draws were held in November, January and February. While the electronic raffles had gross sales of over \$8,000 and yielded just over \$3,000 in net proceeds for the association, total sales did not meet overall expectations. The electronic raffles may be re-introduced in the 2023-24 season.
- On October 6, 2022 the BWhA partnered with the Barrie Colts for a "Women's Hockey Night" at a Barrie Colts Game. The game honoured former Barrie's own Jessie Eldridge, who had played for Team Canada at the 2022 World Championships, where the team won gold. Over 450 tickets were purchased by Barrie Sharks players, families and friends, earning over \$2,000 for our competitive and house league teams.
- On February 11, 2023 the BWhA partnered with the Barrie Colts to host a Professional Women's Hockey Players Association game at the Sadlon Arena. Close to 3,000 tickets were sold to the game, which saw Team Adidas win over Team Harvey's in overtime. The event earned over \$9,000 for the BWhA through our profit-sharing agreement with the Barrie Colts and PWHPA,

and a further \$4,500 in fundraising incentives was directed to our house league and competitive teams.

- In January of 2023, the BWA submitted a proposal to Hockey Canada to act as a pre-competition host community for the 2023 IIHF Women's World Championships being held in Brampton, April 5 to 16. In February, Hockey Canada notified the BWA that we had been selected, and from March 27 to April 2, the BWA hosted Teams from Switzerland and Germany for their per-world championship training camps. The teams also faced off in an exhibition game hosted by the BWA at Sadlon Arena on Friday, March 31, 2023 – which was attended by over 600 fans. The hosting of these teams was only possible through the BWA's partnership with the City of Barrie, Tourism Barrie, Hockey Canada and the OWHA.

As we draw to the end of another successful hockey season, I want to thank the hundreds of devoted volunteers who put so much time into each hockey season. The fees our members pay go towards covering the things that much be purchased to create hockey opportunities – ice, equipment, insurance, and other items. But there is so much more that is needed to make a hockey season happen that we often don't think about. From the trainers who look after our players, to the on-ice volunteers who help at practices, to the managers and treasurers who organize team activities, to the coaches and assistant coaches who lead the teams, to the conveners that organize our leagues, and the Board members who over see all these things. The hockey opportunities the BWA provides are only possible each year thanks to the thousands of hours of hard work from hundreds of people – and on behalf of all of our members I want to thank all of our dedicated volunteers.

## Director of Youth House League - Report

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2022-2023 Annual General Meeting • May 29, 2023

Hello Everyone. This past season was my second season in this position and my first full normal season without any interruptions from Covid. Even the weather mostly participated. I enjoyed working with all the volunteers in putting this season together.

This past season could not have come together without the help of the division convenors, coaches, assistant coaches and all the other volunteers that assisted this season. Without all of you a successful hockey season would not be possible. I also wanted to thank the BWA Board for all of their assistance. I continue to learn and grow in this position as does the position itself. There are many behind the scenes aspects that are required in order for our players and families to have a great season.

In addition to the position of Director of Youth house League I worked alongside our SMGHL partners in putting this season together. It is very much a collaborative process with them.

### **Year In Review:**

#### **BWA**

I worked early in the season to select coaches and division convenors. I held a coaches/convenors meeting in early September to go over all season expectations and any new items related to the SMGHL etc. We then held our development and assessment skates for all the house league players in September. Once the players were evaluated the coaches meet with the division convenors and the teams were chosen.

Our U7 FUNDamentals teams participated in games amongst local teams as well as attending jamborees. I coordinated with the other SMGHL centres and hosted a U7 Fun day at NTR. Each team participated in a fun game where they were presented with their medals and of course snacks thanks to Tim Hortons.

Our U9 program started with teams playing half ice at the beginning of the season and transitioning over to full ice in mid January. They also attended Jamborees and tournaments as permitted.

Our Timbits players were able to participate in the First Annual Barrie Colts Jamboree held in Barrie in October. This event was open to all Timbits players and was a success. I assisted the Barrie Colts representative with coordinating our players to be able to attend this event. I also worked with the Barrie Colts representative to provide players to participate in intermission games during Barrie Colts game throughout the season.

Our U11 and U13 teams also had a chance to be "Player of the Game" at our JR Sharks games this season. I worked with the JR Sharks General Manager in coordinating this opportunity. We had many of our players participate and they all really enjoyed the experience. It included them being able to be in the dressing room as well as the on ice warm up and feel like part of the team. What a great opportunity.

Our U11 to U18 teams all participated in a full season. While I recognize that there are areas in need of improvement it was a successful season. We were able to complete our first full season in 3 years and all of the teams were able to participate in Championship Day.

In the previous season it was recognized that the U18 teams seem to struggle with player attendance from time to time. This season we ensured that the team rosters were large enough in an attempt to avoid having player

shortages. I alongside the division convenors, implemented a call up process with the U15 and U18 Division Convenors that worked well to assist teams who were short players.

In collaboration with the BWAH board we updated our guidelines relating to coach and trainers reimbursements. New trainers will be fully reimbursed. New Coaches will be reimbursed for 50% of the costs of the Coach 1 or Coach 2 certification by way of a credit that will be applied towards their child's registration fees for the following season. I coordinated with the Treasurer the reimbursement of the trainers and information related to coaches.

Throughout the season I maintained contact with the Division Convenors and worked with them to resolve any ongoing issues. At the end of the season, I conducted a season in review with them and discussed what worked and what changes could be made to improve our program.

We had a successful season being part of the SMGHL (Simcoe Muskoka Girls Hockey League) which was made up of teams from Collingwood, Huntsville, Orillia, and Midland. The SMGHL has continued to grow. The SMGHL is made up of a representative from each participating centre who meet monthly to discuss any issues related to the SMGHL and work collaboratively to create a great season. There is a great team behind the SMGHL and this league could not be successful without everyone involved. Our House League program goes hand in hand with the SMGHL.

The SMGHL team met shortly after the end of the previous season and created a standardized timetable in which to provide details related to teams, available ice to help with preparation of the schedule. The SMGHL also reviewed and updated the By-Laws, Rules of Play and Championship Day Rules. Having this information early allowed us to be able to release the October portion of the schedule in September with the complete season schedule released in early October. Putting together this schedule takes time and involves the assistance of all of our SMGHL partners. Having said that the schedule was not without it challenges. Orillia ran into ice issues related to the closure of two of their ice pads we needed to act quickly and reschedule some games but it all worked out in the end.

We were able to utilize the OWHA site in order to have one central SMGHL schedule for all teams and also started using RAMP Game Sheet app for games. Although at the beginning there were some issues, teams seemed to transition well and we were able to use the app successfully. During the entire season every week I continued to review the master schedule with what was in Ramp to ensure that there were no discrepancies and that things ran smoothly. I also monitored game scores and completion of games in ramp to make sure things were recorded. I worked with the chief of officials to ensure that any major penalties were reported promptly and accurately to the OWHA.

The SMGHL season started on October 1, 2022, and consisted of the following number of teams:

Division	Barrie	Collingwood	Huntsville	Orillia	North Simcoe
U7	2	1	1	1	1
U9	2	2	0	1	1
U11	3	1	2	1	1
U13	4	2	1	1	1
U15	2	1	1	1	1
U18	3	1	3	2	0

The SMGHL held a successful Championship Day which took place on March 26, 2023 at Peggy Hill Community Centre. Once again, we had two preliminary games held in Orillia on Saturday. The day was a success, and all teams received their medals and of course pizza. In addition to our regular championship day our teams had the opportunity to watch Team Switzerland practice during that day. Team Switzerland cheered on our teams while they were waiting to go on the ice.

The SMGHL has already started the season planning for next year and already have been discussing plans for a revised Championship Day and ways to make improvements to the schedule as well establishing a timetable for each centre to provide the necessary season details.

#### **Development Stream:**

We were able to field two DS teams this season U13 and U15. Unfortunately, the DS program all around seems to have not fully recovered in all centres it was difficult for teams to find local teams to play however the coaches persevered and were able to put together some games for the players.

#### **First Shift:**

I coordinated our second successful First Shift Season. This season we were given the winter session which ran from February, 2023, until mid March, 2023. We held our welcome event in early February where all players were fitted with their gear. We introduced 30 new players to the game of hockey. Players then participated in 6 on ice sessions with coach Greg Coleman heading up the program again this year. We also had some of our JR Sharks help out with this event. We received donations of various pieces of brand new hockey gear from Bauer our First Shift partner. This equipment varied but included items such as elbow pads, chest protectors, skin guards and a limited pairs of skates. These items can be used to assist families who may be in need of gear in order for their child to play hockey. In addition, Bauer also provided a limited number of tickets to our First Shift players to attend at Team Canada game in Brampton during the Women's Worlds to showcase the First Shift program during that game. We had 9 families attend this event with 4 of those players being able to go on the ice during intermission and show off the skills they learned. Bauer has treated our organization very well. I have received nothing but positive feed back from parents and it looks like many of them plan to sign up for our regular house league programs next season. We have applied for next season to continue to run this program.

#### **Looking Forward:**

Every season has its own set of challenges and all season I continued to identify areas of concern. I have received feedback from coaches, parents and the Division Convenors from this past season and have already started working on solutions to the identified areas of concern alongside the Director of Coach and Player Development.

SMGHL: Concerns relating to scheduling and Championship Day. I have already had meetings with our SMGHL partners to review these concerns and we have already started working on what we can do to make the schedule better more balanced throughout the season and also to improve Championship Day. The details are yet to be finalized but we are working at making it bigger and better. Also, the SMGHL will be reviewing the Game play Rules to add some items that we were made aware of during the season that are not previously addressed.

I have been working with the Director of Coach and Player Development to review some of the areas of concerns that were raised in the feedback I gathered, including things such as coach selection process, player evaluation and team selection process. I am also working on a Handbook that will also assist both new and returning coaches

and convenors as well as a timeline for the completion of the different steps that go into a successful season. These items will help make things run smoothly and make it easier for future seasons.

Development Stream – I am working alongside the Director of Coach and Player Development in reviewing our DS program to see how we can make this a better program for everyone.

At the end of the day, it is my goal and the goal of our entire organization to provide a hockey program that is well rounded and allows all of our players to develop and have fun while doing that.

Although this position can be a lot of work and take a lot of personal time, I truly enjoy being involved in our House League program and enjoy all my interactions with the players and parents. I continue to learn and evolve in this position and want to continue making changes for the better of our program. Thank you to everyone and look forward to having a great 2023-2024 season.

Laura Carbis

**Director Youth House League**

## Director of Adult Women's League - Report

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2022-2023 Annual General Meeting • May 29, 2023

- Thank you to Rob Emerson for his guidance with setting up the league.
- Thank you to Christa MacDougall for her help in the rink, managing the call up list and her support throughout the season.
- Thank you to the Director of Officials Mike Robinson and to all the time keepers and referees.

### **The 2022-2023 Season:**

- The season started in September 2022 and took place Sunday evenings at the Sadlon Arena.
- 86 women registered for the season. This enabled me to build the league into 6 teams from the previous 4 teams last season.
- Between requests and self evaluation players were placed on teams.
- The women played 19 games and participated in Championship Day on March 26th 2023.
- On Championship Day each participant was given a small swag bag to thank them for their participation (Warrior donations) and I was able have a draw for 4 bigger prizes through donation. Two \$50 gift certificates to the Rec Room and two one night stays at the Niagara Falls Hilton and Casino.
- The women were very thankful for the swag bag and donations as this was the first time this was done for them.

### **The 2023-2024 Season:**

- Continue to build the league and branch into 2 tiers. Tier 1 Competitive and Tier 2 Recreational (FUN).
- I am building relationships with Georgian College, 3 different hockey leagues and NTR to help increase the numbers for next season.

Susie Rymsha

**Director of Adult Women's League**

## Director of Competitive Program - Report

2022-2023 Annual General Meeting • May 29, 2023

### There were many success stories over the past season:

- U18-AA (Martin Nagel): Finalists - Mississauga Hurricanes Winter Showcase
- U18-A (Mike White): Champions - Oakville Hornets Harvest Classic
- U18-A (Mike White): Champions - Sharkfest 2022
- U18-A (Taylor-Bolton): Finalists - 41<sup>st</sup> Walter Gretzky Girls Hockey Tournament
- U18-A (Taylor-Bolton): Champions - Hocktoberfest 14
- U18-BB (John Cotugno): Champions - Central-East Division Regular Season
- U18-B (Steve Sayeau): Finalists - Oshawa Lady Generals Fall Classic
- U15-AA (Duane Eldridge): Finalists - 2023 OWHL-Southern Playoff Championship
- U15-AA (Duane Eldridge): Finalists - Ottawa Lady Sens 17<sup>th</sup> Annual Showcase
- U15-A (Jason Rodd): Champions - 54<sup>th</sup> Brampton Canadettes Easter Tournament
- U15-A (Jason Rodd): Finalists - Oakville Hornets Harvest Classic
- U15-A (Jason Rodd): Bronze Medalist - Cambridge Roadrunners New Years Challenge
- U15-BB (Jason McKenna): Champions - Central-East Division Regular Season
- U15-BB (Jason McKenna): Finalists - Oakville Hornets Harvest Classic
- U15-BB (Jason McKenna): Finalists - Etobicoke Dolphins Pink the Rink
- U15-BB (Jason McKenna): Champions – Sharkfest 2022
- U15-BB (Jason McKenna): Champions - Rivalry Cup Detroit
- U13-AA (Jason Willard): Champions - International Silver Stick Finals
- U13-AA (Jason Willard): Finalists - Sharkfest 2022
- U13-A (Nick Leigh): Finalists - 2023 OWHL-Southern Playoff Championship
- U13-A (Nick Leigh): Champions - North-East Division Regular Season
- U13-A (Nick Leigh): Champions - Cambridge Roadrunners New Years Challenge
- U13-A (Nick Leigh): Finalists - Etobicoke Dolphins Pink the Rink
- U11-AA (Jerry O'Hara): Finalists - Sharkfest 2022

### League Play: The Ontario Women's Hockey League – Southern

The OWHL provided teams with a 22-game regular season, organized into geographic divisions that were more similar to the former LLFHL divisions.

### OWHL Season Results:

Level	Cat	Record	Result
U22	AA	17-18-7	7 <sup>th</sup> East
U22	A	1-17-3	9 <sup>th</sup> Central
U18	AA	7-14-1	8 <sup>th</sup> Central East
U18	A1	14-6-2	2 <sup>nd</sup> Central East
U18	A2	4-14-4	8 <sup>th</sup> Central East
U18	BB	17-3-2	<b>1<sup>st</sup> Central East</b>
U18	B	15-4-3	2 <sup>nd</sup> Central East
U15	AA	17-3-2	2 <sup>nd</sup> Central West
U15	A	10-4-8	3 <sup>rd</sup> Central East

Level	Cat	Record	Result
U15	BB	16-2-4	<b>1<sup>st</sup> Central East</b>
U15	B	17-3-2	2 <sup>nd</sup> Central East
U13	AA	14-5-3	2 <sup>nd</sup> East
U13	A	19-2-1	<b>1<sup>st</sup> Central East</b>
U13	BB	11-10-1	5 <sup>th</sup> Central
U13	B	7-8-4	7 <sup>th</sup> Central East
U11	AA	2-15-3	6 <sup>th</sup> East
U11	B	4-10-6	5 <sup>th</sup> Central North
U9	B	3-7-7	6 <sup>th</sup> Central



The following teams qualified for the playoffs, following the OWHL regular season:

- 10 teams qualified for OWHL Playoffs:
- U22-AA (Duane Eldridge), U18-A (Mike White), U18-BB (John Cotugno), U18-B (Steve Sayeau),
- U15-AA (Duane Eldridge), U15-A (Jason Rodd), U15-BB (Jason McKenna), U15-B (Shawn Denomme),
- U13-AA (Jason Willard), and U13-A (Nick Leigh)
  - 3 teams were OWHL Regular Season Division Winners: U18-BB (John Cotugno), U15-BB (Jason McKenna), U13-A (Nick Leigh)
- 8 teams advanced to the 2<sup>nd</sup> round of Playoffs with 3 teams advancing to the semifinals.
  - U15-AA (Duane Eldridge)
  - U15-A (Jason Rodd)
  - U13-A (Nick Leigh)
- 2 teams advanced to the league Championships.
  - U15-AA and U13-A, both winning Silver Medals

Congratulations to both Duane Eldridge and Nick Leigh for bringing home Silver Medals in the OWHL Southern Playoffs.

### OWHA Provincial Championships:

10 Barrie Sharks competitive teams qualified for the OWHA Provincial Championships held April 15-17, 2022

Level	Cat	Result
U22	AA	Not Qualified
U22	A	Automatic Qualifier
U18	AA	Automatic Qualifier
U18	A1	Playdown Qualifier
U18	A2	Not Qualified
U18	BB	Not Qualified
U18	B	Not Qualified
U15	AA	Automatic Qualifier
U15	A	Playdown Qualifier

Level	Cat	Result
U15	BB	Playdown Qualifier
U15	B	Not Qualified
U13	AA	Automatic Qualifier
U13	A	Automatic Qualifier
U13	BB	Not Qualified
U13	B	Not Qualified
U11	AA	Automatic Qualifier
U11	B	Not Qualified
U9	B	Automatic Qualifier

### 2022-2023 Tryouts

Tryouts were held from April 19 to May 12, 2023, for our 2023-2024 competitive teams. 260 players were selected to 15 competitive teams in our U9, U11, U13, U15 and U18 age groups. Discussions with the U22-A coach (TBD) will take place over the summer to assess the need for tryouts.

### Thank You to Volunteers!

Once again, this season would not have been possible without the dedication of many people, including coaches, assistants, practice staff, trainers, managers, referees, timekeepers, and others.

Jason McKenna

**Director, Competitive Program**

## Director of Coach & Player Development - Report

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2022-2023 Annual General Meeting • May 29, 2023

Over the past several months we implemented a balanced strategy to hockey development that included benefits and opportunities for players in all levels and ages. This development vision breaks down the hockey association into three age group segments and then divided into recreational and competitive to recognize the unique needs in each segment. Below is the vision statement for the competitive and recreational levels of programming.

- The vision for our competitive programming is to develop complete players with instinctive habits and skill versatility to maximize performance on their team. Coaches are expected to create a hockey curriculum that includes fitness programs and on and off-ice assessments with a practice emphasis on hockey skills and developing a lifelong love for the game.
- The goal of our House League and non-competitive programming is to allow for the development of hockey players at a fun and enjoyable level of competition and at the skill level most suited to the individual hockey player's needs, abilities, and desires. Our coach's goal is to create a fun and welcoming environment that allows players to feel comfortable and excel.

Below is a recap of the initiatives we executed or launched in the 2022/23 season.

- **Association Development Strategy** – This was created with the help and input from board members, players and parents and will continue to be our ambition heading into the 2023/24 season.
- **Competitive team access to CoachThem** – This is an online coaching tool that provides access to an extensive data base of hockey drills and practice plans. The online resources include, plans and drills can then be shared among teams and other coaches to provided consistency in planning within the association.
- **Head coach access to The Coaches Site** – TSC is an online repository of pod casts, articles and coaching seminars from some of the best and smartest coaching leaders in the world. This was provided to our coaches to help them grow and learn at their own pace during the season.
- **On ice “Coach the Coach” training with Two Way Hockey** – To begin the season we offered all coaches (and their players) the opportunity to attend 6 free sessions with Two Way Hockey where they would review and create practice drills together.
- **Competitive High-Performance Program** – This season the program included 40 players from our teams in the AA and A competitive stream. The program also featured expert instructors from Two Way Hockey, a Mental Preparation coach and nutrition seminar. Further exciting changes to this program will be explained below for the upcoming season.
- **BWHA Coach Development Survey** – In October 2022 we sent a survey to all the parents of players on competitive teams to gather feedback that could be used to assist coaches and overall development opportunities. We had a total of 111 people submit a response and encourage people to complete the survey once again next season.
- **NTR Skill Sessions** – Working in coloration with the instructors at the NTR we hosted weekly sessions that included programming for both goalies and position players. Although the overall enrollment was down this season, those that attended found great value in the sessions and enjoyed the coaches from NTR leading this program.

For the upcoming season, we will continue to review the value and effectiveness for the initiatives noted above. Below are some of the programming updates already in flight for the upcoming season:

- **DS Programming** – Working in collaboration with the Director of Youth House league, we have plans to support and build teams in our U11, U13 and U15 age divisions. Overall details will be shared further once we are confident the enrollment numbers and interest will support this plan.
- **BWHA High Performance Program** – This programming will focus on consistent skill development and improved collaboration between our U22 Elite, U18AA and U15AA teams. We have some exciting changes coming to the program in the upcoming season and for those interested we encourage you to visit the High-Performance Page on our BWHA website for more details.
- **Goalie Development and Growth Strategy** – In the upcoming season, we'd like to explore opportunities on how the BWHA build the best goalie development system that encourages players to explore opportunities in this position, build a love for the game, provide exceptional ongoing develop, and enjoy this position for the duration of their hockey career.
- **Woman in Leadership, Hockey Ambassador program** – The BWHA is excited to create an opportunity for like minded hockey woman to collaborate and build a network to support each other. More details to be shared shortly, please keep an eye on our website.
- **Preferred Skill Instructors** – As an extension of the High-Performance Programming, the BWHA is attempting to establish a strong network of skill specific instructors that can be leverage by all teams within the association. As details are confirmed, coaches will be made aware of these options and details to be included on our website.

Jay Zealand

**Director of Coach & Player Development**

## Director of Tournaments - Report

2022-2023 Annual General Meeting • May 29, 2023

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This was the first year we separated our competitive and house league tournaments. Sharkfest ran from November 17<sup>th</sup> – 20<sup>th</sup> and the Barrie Winter Classic ran from Feb 18<sup>th</sup> – 20<sup>th</sup> on the Family Day weekend. By separating the 2 tournaments we will be able to grow both tournaments each year without running into capacity issues with our area hotels.

### Sharkfest Tournament Statistics:

- 89 teams
- 222 games
- 16 Champions in 16 divisions
- 46 on-ice officials, 509 assignments
  - Highest – 19 games; Average – 11 games

This year's tournament delivered a profit of \$37,884.25. Sharkfest was proud to continue the Avery Andrew Sharkfest Player of the Tournament awards. All 89 teams registered at Sharkfest recognized a player on their team that best exemplified "Avery qualities" throughout Sharkfest weekend both on & off the ice.

#### *Revenue*

Registrations	89 Teams	133,425.00
Discounts - Fee Reduction		(1,295.00)
Hotel Revenue		3,510.00
Vendor Revenue		<u>2,324.00</u>
		<u>137,964.00</u>

#### *Expenses*

Ice Rental	287 Hours	64,734.06
Facilities Rental		1,627.20
Referees & Timekeepers		26,801.66
Medals		3,819.40
Arena Banners & Awards		1,873.34
OWHA Sanction		890.00
Other		<u>334.09</u>
		<u>100,079.75</u>

#### **Net Income**

**37,884.25**

Winter Classic Tournament Statistics:

- 41 teams
- 96 games
- 5 Champions in 5 divisions
- 28 on-ice officials, 191 assignments
  - Highest – 14 games; Average – 7 games

*Revenue*

Registrations	41 Teams	48,995.00
Discounts - Fee Reduction		(1,195.00)
Hotel Revenue		1,670.00
Vendor Revenue		<u>1,690.00</u>
		<u>51,160.00</u>

*Expenses*

Ice Rental	102.5 Hours	27,682.74
Facilities Rental		966.15
Referees & Timekeepers		7,307.50
Medals		1,356.00
Arena Banners & Awards		519.80
OWHA Sanction		410.00
Other		<u>261.19</u>
		<u>38,503.38</u>

**Net Income**

**12,656.62**

Nick Leigh  
Director of Tournaments

## Director of Game Officials - Report

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2022-2023 Annual General Meeting • May 29, 2023

### **GAME Statistics**

Exhibition Games – 70

Regular Season – 418

OWHA Playdown Games – 21

OWHL Playoff Games - 28

Sharkfest – 219

Winter Classic - 95

Try-Out Exhibition – 18 Games

2022-23 Total Games: 869

2021-22 Total Games: 914

**Year-over-year decline of 45 games.**

### **Roster**

Total Roster for Regular Season was 48 Referees, and 10 Timekeepers

Our recruitment efforts paid off, returning us to close to pre-covid numbers. This represents +16 Referees, and +3 Timekeepers vs last season. Many of these new officials crossed over from minor hockey.

### **Ramp Game Sheets & RAMP Assigning**

A full transition from paper to RAMP game sheets took place this past season. All in all, the BWHA adopted this transition effectively. Although there remain many shortcomings of the game sheet app, the OWHA has moved a step in the right direction.

The same cannot be said for the referee assigning system. Many issues, including the lack of being able to synch games from one RAMP system to another will push us to find an alternative solution for the referee assigning system for this upcoming season.

### **Game Fees**

Referee & Timekeeper fees for 2023-2024 will remain the same as last season. There will be adjustments to Single game fees, and game assignment fees.

### **Clinics & 2023-2024 Hiring**

There were no clinics offered to new or returning officials for the 2022-2023 season. The OWHA has provided no direction on the approach for this upcoming season either. The BWHA will recommend that new officials complete all requirements and certify through the OMHA, and subsequently cross-over to the OWHA to be eligible to officiate female hockey.

Mike Robinson

**Director of Game Officials**

## Chief Trainer - Report

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2022-2023 Annual General Meeting • May 29, 2023

Our first full season after COVID! Thank you to all our trainers/coaches that did their best to keep our players safe and healthy.

I want to thank not only our Board of Directors who work tirelessly for our girls to play but also all our coaches, trainers and managers who helped me ensure our girls were always safe going to the rinks.

### **Player Safety**

Player safety is what the Chief trainer position is all about.

- Concussion protocol
- Safe work out practices
- Hockey Canada paperwork being filled out and handed in.
- Changeroom protocols to keep our girls safe. (always wearing skate guards)
- Cyber bullying education to ensure that all the girls from U10 to U22 are aware of what cyber bullying is and how we need to stop.

### **Try Outs**

The try outs were extremely successful. Thank you to the trainers that sign up for this. This is a time when you are at the rink when your player is not involved, it is a huge commitment and very much appreciated.

The position of Chief Trainer position would be extremely difficult if we did not have the trainers we do. Trainers are what holds the team together. They keep our girls safe over anything else, are there to watch and come up with work outs, are there to keep Kleenex close, are there to wipe the tears but most importantly if something terrible happens their cool calm demeanor calms the player and gets them the help they require. Our Trainers are the safe person on the team staff that girls feel they can talk to about hockey or something going on in the life where they just need an ear. Therefore, you are so important to our organization.

### **Thank you to all our trainers!**

If you are interested in becoming a trainer, please contact [chieftrainer@bwha.ca](mailto:chieftrainer@bwha.ca), we need great people to lead the girls. You do not need medical background. The course is an online course that takes 3 hours.

I am signing off from the Board of Directors this year after volunteering for over 10 years in varied positions. I have seen this board grow tremendously in Women's hockey. I once was the only female to sit at the table, now half our board is females. Amazing growth we have taken.

Thank you to all the volunteers on the board, coaches, trainers, on ice help, timekeepers, and referees for supporting the Barrie Women's Hockey. I wish you and your players all the best in the future.

I encourage you to join our Board of Directors, they are a great group of people looking to gain momentum in Women's Sports.

Tammy McKnight  
**Chief Trainer**

## Director of Equipment & Apparel - Report

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2022-2023 Annual General Meeting • May 29, 2023

Following the Competitive team spring tryouts for the 2022-23 hockey season, the Director of Equipment position became vacant and I was asked to assist in the capacity temporarily, until a volunteer could be found to fulfill the position for a 1yr term. We were fortunate to quickly find a volunteer to serve in this role, but unfortunately after eight weeks, their commitments at work would not allow them to continue in the role for the remainder of the season. As a result, I was asked if I could serve as the Acting Director of Equipment & Apparel for the remainder of the 2022-23 season.

### **BWHA Apparel Store launch**

As noted in last year's annual report, the previous Directors of Equipment & Apparel – Juliana Foster and Mario Liguori undertook an innovative change to how the BWHA facilitates our apparel program to our membership. Through their hard work, the BWHA launched an on-line Apparel portal, hosted through our BWHA website. This portal hosted the entire BWHA apparel and merchandise offering that was available for purchase, at our BWHA office for members, parents, players and anyone else who wanted to BWHA swag. This Apparel portal allowed those interested, to go online and purchase merchandise for pickup at the BWHA office, with visibility to real time inventory, sizing and images of all items offered. Although it was not without a few minor glitches, the overall experience of this Apparel portal has been overwhelmingly successful and well received by our membership. It has also provided a more accurate way to manage product inventories, create team apparel reports and apparel orders for our suppliers. This initiative allowed our competitive teams to host their team fitting nights with a streamlined approach, as parents and players placed their orders online while at the fitting sessions, by using their phone or tablet. Other we able to write down their information and place their order online as soon as they returned home. For our HL families and others who have supported the BWHA Apparel offering, they did not have to wait for the BWHA office to be open, in order to see what we had available. Orders were simply placed through the Apparel portal. Once the order was received through the portal, a confirmation email was sent to the individual who purchased the Apparel and they were notified on when they could pick up their order. That individual would then stop by the BWHA office, during our posted office hours, pick up and pay for their order. While we were unable to link our office payment system to the portal in year one, that is the project that we are undertaking now. We are hopeful to have that ready and activated, in the coming weeks, which will make the process even more seamless.

### **Youth and Women's House League**

The BWHA Youth House League program is the backbone of our association. Without these grass root players, starting with our FUNdamental U7 program through our U18 division, we would not have a solid foundation for our association to continue to grow and support our Competitive programs. Through collaboration with both our Director of Youth House League and Director of Women's House League, we assisted with the following, to ensure our players, volunteers and team staff had what they needed to have a successful and safe season.

- McDonald and Tim Hortons jerseys were provided again to all players at the FUNdamentals (U7), U9 and U11 age groups. This saved the BWHA approx. \$4500 in costs. We thank these important sponsors for their ongoing support of the BWHA and female hockey.
- All Youth House League players in U13, U15 and U18 were provided socks and jerseys for the season. A new HL jersey design has been approved for the 2023-24 season and we are excited to see the reaction of the players and parents in the fall of 2023, when these jerseys are distributed by the teams.



- All Women's Adult League players were also provided socks and jerseys to use for the season and since have been returned to the office for redistribution in the upcoming season, as this allows for costs to remain as low as possible for these recreational players.
- The BWA also provided each Youth House League team and some of our Women's House League teams with a set of goalie equipment to use for the season. All were sanitized and inspected before being distributed to the teams for the 2022-23 season. All have since been successfully returned.
- Our BWA goalie gear will be sanitized, reviewed and repaired over the summer months, so it is ready to be reissued in the fall to support our 2023-24 House League season.
- Any equipment in disrepair will be discarded and new or lightly used equipment will be purchased in its place, to ensure we are keeping our players safe and that our goalie equipment is up to current standards.
- All House League coaches are also given the ability to borrow pucks and pylons, to assist with their practices, with a nominal deposit made, which is returned to them at the end of the season, through successful return of these items.
- Jersey sets were provided to facilitate the U9 through U18 House League evaluation process. This allowed for ease of player identification and evaluation by the House League coaches, as they attempted to obtain parity with each category.
- DS Jerseys and socks were provided to the U13 and U15 teams, to be used throughout their season in game play against other centers.

### **Competitive League**

- The investment made in 2021-22 to purchase new/additional Tryout jerseys was well received by both our Competitive coaches and internal BWA volunteers. It allowed coaches would to have a full set of Tryout jerseys in advance of their respective sessions. It also assisted in the ability to have one full set being cleaned and prepared for the next tryout session within the category by BWA volunteers, while another set was in use.
- The Competitive jersey designs remained unchanged in 2022-23, as the team sets were deemed to still be in above adequate condition for player use. With that, it was agreed upon by the BWA Executive that the Home - White jersey design would be retired at the end of the 2022-23 season and be replaced and new design for the 2023-24 season. This new design will not deviate from our traditional BWA colour scheme. Competitive players were allowed to keep their Home - White game jersey at the end of the 2022-23 season. The Away Navy jersey design from 2022-23 will remain for one more year and stay in circulation for the 2023-24 season. It will be replaced in the 2024-25 season with a new design, voted on by the BWA Executive.
- All Competitive teams were provided a set of Game jerseys & socks (Home – White & Away – Navy), a set of C's and A's, along with team sets of practice jerseys and socks.
- We are still in the process of collecting all Competitive team Game jerseys and expect them to all been returned to the BWA office by early May. We are in the process of washing and drying the jerseys. All remaining Home – White jerseys will be available for sale through the BWA Apparel portal and the Away – Navy jerseys will be put back into circulation for one final season in 2023-24
- Goalie gear was provided to our U9 and U11 Competitive teams for use in accordance with Hockey Canada's requirements
- Additional team equipment and apparel items with coordinated and supplied to various Competitive teams, such as: team water bottle sets, team jersey sponsor panels, etc.

## Tournaments

- The BWA did not set up an apparel table at this year's Sharkfest Competitive tournament, as all Competitive players had recently received their team apparel. We did extend the BWA office hours on the Saturday of the tournament, which proved to be beneficial, with steady walk-in business and sales throughout the day.
- The BWA Apparel table was set up at this year's Inaugural Family Day Classic House League tournament in February. This allowed not only BWA members, but those visiting Barrie for this tournament, an opportunity to purchase BWA apparel. The one-day apparel sales were strong and it was great to see so many members stop by and purchase BWA branded items.

## Apparel

- While supply chain challenges have started to subside slightly in the early part of 2023, we were still faced with stock outs, delayed deliveries and production delays. All said, we managed to provide a solid apparel offering in 2022-23 to our entire BWA membership, with lead times and product availability remaining at a high level.
- Due to some of the supply chain delays and issues, we did invest in some larger quantities of product, to ensure we could meet the demand of these items and keep our service level high to the BWA membership.
- A year end inventory count was conducted on April 30<sup>th</sup>, which had our independent Auditor present for the counting process. This followed the same process as 2021-22 season end count. Please reference both our BWA Financial report and the Auditor's report, which will reflect on the revenues generated by the BWA apparel program in 2022-23 and the inventory. We always attempt to keep inventory at a reasonable level, so that the BWA is not carrying too much inventory over the summer months.
- We did have some sizing issues with some Competitive team apparel orders in both U15 and U13. I would like to thank both the team staff, players and parents for their understanding and patience while I worked to resolve these issues and provide a solution to them.
- We will continue to work with our vendors, to keep costs as reasonable as possible, so that we can continue to provide BWA apparel both on and off ice, at an affordable rate and at high quality. This has become challenging over the past 12 – 16 months, with the inflationary pressures that are in the market, but I would like to extend a huge thank you to our vendors for doing all they can to help us meet our stated goal.
- We did introduce some "new" apparel items and designs this past season. Baseball hats, Cream Sharks Hockey toques, jackets and wind suits were all added to the offering by the BWA and were very well received by our membership. We will continue to look at updating designs colours and items over the summer months.

The Director of Equipment and Apparel role, within the BWA executive was my first volunteer board position 13 years ago and I had a lot fun stepping back into it, this past season. I would like to extend a huge thank you to all the coaches, managers and team staff in our House League and Competitive programs, for their collaboration, cooperation and patience, while I jumped back into this roll for the season. I would also like to thank our BWA executive for entrusting me to manage this role throughout the year and special thanks to Suzanne Deschenes, our BWA office manager for her assistance on order processing and invoicing.

Rob Whitehead

**Director of Equipment & Apparel**

## Registrar - Report

2022-2023 Annual General Meeting • May 29, 2023

Player membership for the 2022-23 season was up 6% year over year with a total of 716 registered players and 43 teams – including 17 youth house league (HL) teams, 18 youth competitive teams, and 8 senior teams (6 HL, and 2 tournament teams). Total registrations appear stable in the youth divisions where the registration increase was attributed to the Adult House League division.

### Youth Division

The stability of the youth division is realized by the development of those in the House League program. More players left the association than joined (10 overall) and yet the registration remains stable. Some of the movement is due to relocation (moving) but, as always, there is movement within the surrounding associations.

### Youth House League

This league realized a 2% decrease in players year over year. At the same time, this league saw the implementation of 2 DS teams vs 1 the year before. The youngest divisions continue to increase participation which speaks to the health of the association in years to come.

### Youth Competitive League

The number of teams in this league remains consistent and as such, so does the number of teams that are registered with OWHA.

### Adult Recreation League

This group saw the biggest increase in registration year over year with the addition of 2 teams. While there may be some cyclicity to this, it is also due to the efforts of those maintaining the program – players and organizers.

### 2022-23 Registration Details:

Youth House League:

Division	2022-23		2021-22	
	Team	Players	Team	Players
U7 FUNdamentals	2	41	2	35
U9 HL	2	33	2	29
U11 HL	3	42	3	49
U13 HL	5 (4+DS)	56	4 (3+DS)	47
U15 HL	2 (1+DS)	34	3	38
U18 HL	3	45	4	59
<b>Total</b>	<b>17</b>	<b>251</b>	<b>18</b>	<b>257</b>

Youth Competitive Teams:

Division	2022-23		2021-22	
	Team	Players	Team	Players
U9 Comp	1 (B)	16	1 (A)	15
U11 Comp	2 (AA/B)	34	2 (AA/BB)	34
U13 Comp	4 (AA/A/BB/B)	72	4 (AA/A/BB/B)	68
U15 Comp	4 (AA/A/BB/B)	68	4 (AA/A/BB/B)	70
U18 Comp	5 (AA/2A/BB/B)	89	5 (AA/2A/BB/B)	87
U22 Comp	2 (AA/A)	36	2 (AA/A)	38
<b>Total</b>	<b>18</b>	<b>315</b>	<b>18</b>	<b>312</b>

Adult

Division	2022-23		2021-22	
	Team	Players	Team	Players
Senior	2 (A/B)	34	2	34
Senior House League	6	115	4	73
<b>Total</b>	<b>8</b>	<b>150</b>	<b>6</b>	<b>107</b>

TOTAL REGISTRATION

All Division	2022-23		2021-22	
	Team	Players	Team	Players
TOTAL	43	716	42	676

2022-23 Transfers

	Out	In
Associations – Other	18	10
Brampton Canadettes GHA		2
Cambridge Roadrunners GHA		2
Central York GHA		5
Clearview GHA	13	8
Collingwood GHA	7	3
Etobicoke Dolphins		2
North Simcoe GHA	5	6
North York GHL		2
OWHA special programs	7	
Orangeville GHA		5
Orillia GHA	9	
Scarborough Sharks GHL		4
<b>TOTALS</b>	<b>59</b>	<b>49</b>

Lee-Anne Whittaker  
**Registrar**

## Treasurer - Report

2022-2023 Annual General Meeting • May 29, 2023

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See the provided financials statements as prepared by Smith, Sykes, Leeper & Tunstall LLP.

I would like to extend congratulations to the BWAH players, parents, coaches, managers, team staff, volunteers and our executive for another successful hockey season. A special thanks to our accountant, Kevin Anderson, for his exceptional service to the BWAH.

Nancy Hooper

**Treasurer (Interim)**

## Director of Marketing & Communications - Report

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2022-2023 Annual General Meeting • May 29, 2023

One of the significant achievements this year was the successful use of the Registration, Administration and Management Platform (RAMP) for registration and administration of the BWA. RAMP was used to manage player registration, team creation, and scheduling of games and officials effectively.

However, there have been several challenges with RAMP, particularly in the area of scheduling. Despite the benefits of using RAMP, many members have expressed concerns about the difficulty in scheduling games and officials, which has led to some confusion and dissatisfaction among members. As such, the executive committee has decided to explore alternative options to potentially replace RAMP.

Over the summer, we will be looking into various alternatives to RAMP and will make a decision based on feedback from our members and the executive committee. We aim to choose a platform that will provide a better user experience for our members, with a focus on simplifying the scheduling process.

In addition to the challenges with RAMP, BWA has continued to grow its social media presence, which has proven to be a valuable tool for engaging with our members and the broader community. We are proud to have a strong presence on Facebook, Twitter, and Instagram, and will continue to use these platforms to promote the league and keep members updated on news and events.

Finally, I would like to thank our members for their continued support and dedication to the Barrie Women's Hockey Association. We look forward to another successful year ahead and will work hard to ensure that our members have the best possible experience playing in our league.

Thank you,

Jason Rodd

**Director of Marketing & Communications**

# Director of Sponsorship and Fundraising - Report

2022-2023 Annual General Meeting • May 29, 2023

I am very please with our sponsorship and fundraising for the 2022-2023 season. My Fundraising and Sponsorship goal for the 2022-2023 season was to make \$10,000 and I am happy to report that I have exceeded my goal with a final total of \$14,228.53. Below is the breakdown of the funds received.

## House League Sponsorship 2022-2023 season

Sponsors name	Division	Paid
Dominos Pizza	U13	Exchange of Pizza for Championship day and Sharkfest
Dominos Pizza	U13	Exchange of Pizza for Championship day and Sharkfest
Dominos Pizza	U13	Exchange of Pizza for Championship day and Sharkfest
Dominos Pizza	U13	Exchange of Pizza for Championship day and Sharkfest
OZ Sports	U15	\$550.00
Sports Medicine	U15	\$550.00
NTR	U15	\$450.00
Skate Zone	U18	Exchange of Goalie Equipment cleaning
Pro-Star Sports	U18	\$550.00
Movement HQ	U18	\$550.00
Powerline Screen	U18	\$550.00
Take 5 Oil Change	U18	\$550.00
Total Sponsorship		\$3,750.00
<b>Additional</b>		
Take 5 Oil Change		\$ 2,500 (\$1,950)
Summer Skates (june)	June Fundraiser	\$72.03
Perfect Skating	Website Ad	\$350.00
Two Way Hockey	Website Ad	\$350.00
Total		\$2,722.03
Total Fundraising and Sponsorship		\$6,472.03
<b>Sharkfest</b>		
MUVwear		\$1,124
Kool Sports		\$300
McGregor Meats		\$300
OSK Athletics		\$300
VIV66		\$200
EPIASURE		\$100
Total Sharkfest		\$2,324

<b>Winterfest</b>		
Devin Photography		\$297.50
MUVwear		\$1,285.00
VIV66		\$100.00
Total Winterfest		\$1,682.50
Total Fundraising and Sponsorship Funds		\$14,228.53

Another accomplishment for me this year was Ice'd Pink. The planning was a huge undertaking and I could not have done it without the wonderful volunteers who helped execute such a wonderful event. The day went extremely smooth and together we helped raise \$5835.50 for the Breast Cancer Society of Canada.

I truly enjoyed my role as Director of Fundraising and Sponsorship and look forward to my new role on the Board for the 2023-2024 season.

**Anita White**  
**Director of Sponsorship and Fundraising**



## Director of Sponsorship and Fundraising - Report

2022-2023 Annual General Meeting • May 29, 2023

The Barrie Sharks used 2,823 hours of ice in the 2022-23 season.

Arena Use	Hours	% of total	2021-22 %
Town of Innisfil	332.5	12%	9.9%
NTR	229	9%	7.7%
Nottawasaga	23.5	1%	2.1%
City of Barrie	2238	81%	80.2%
<b>Total</b>	<b>2823</b>	<b>100%</b>	<b>99.9%</b>

Division Breakdown	Hours	% of total	2021-22 %
Competitive	1599.5	56.7%	54.8%
HL Teams	294.50	10.5%	12.7%
Barrie Jr. Sharks	215	7.6%	6.4%
Sharkfest	303	10.7%	16.3%
Winter Classic	133.50	4.7%	
Women's HL	60	2.1%	1.1%
Development Stream	23	.08%	0.9%
Fundamentals	40	1.4%	1.5%
Development	125	4.4%	4.1%
Unused ice	29.50	1.1%	2.1%
<b>Total</b>	<b>2823</b>	<b>99.3%</b>	<b>99.9%</b>

The blended cost of ice was \$245 per hour (same as 2021-22).

Arenas used included:

Sadlon Centre – 1 pad

East Bayfield CC – 2 pads

Allandale CC – 2 pads

Holly CC – 2 pads

Eastview – 1 pad

NTR – 2 pads

Innisfil Recreation Centre – 2 pads

Stroud – 2 pads

Nottawasaga – 2 pads

The year over year increase in ice time usage was 420.75 hours, representing an 18% increase.

Suzanne Deschenes

**Ice Scheduler and Office Manager**





# NOTICE OF MOTION

2022-2023 Annual General Meeting - May 29, 2023

ALL motions or items of new business must be submitted using the **NOTICE OF MOTION FORM** and delivered to the BWA Office or via email to \_\_\_\_\_, not later than thirty (30) days prior to AGM. **DEADLINE** for submission: **Saturday, April 29, 2023 (11:49PM)**

*Motions submitted via postal mail must be postmarked before the April 29, 2023 deadline.*

*Motions will only be received from Active Members in good standing.*

*No new motions will be accepted at the AGM*

**Amendment to:** BWA By-Law Article: \_\_\_\_\_

Policies or Procedures: \_\_\_\_\_

**Current wording:** *(if applicable)*

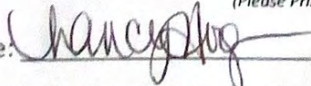
Accept the audited financial statements from SSLT (see attached)

**Proposed wording:**

**Rationale for change:**

Submitted by: Nancy Hooper Date: April 29, 2023

*(Please Print)*

Signature:  Email: treasurer@bwha.ca

**FOR OFFICE USE ONLY:**

Date Rec'd: \_\_\_\_\_

Date Notified: \_\_\_\_\_

Eligible: [ ] Yes [ ] No





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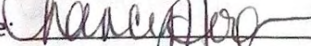
Retain the services of SSLT for the 2023-2024 season, including preparation of financial statements and a yearly audit of financials.

**Proposed wording:**

**Rationale for change:**

Submitted by: Nancy Hooper Date: April 29, 2023

*(Please Print)*

Signature:  Email: treasurer@bwha.ca

**FOR OFFICE USE ONLY:**

Date Rec'd: \_\_\_\_\_

Date Notified: \_\_\_\_\_

Eligible: [ ] Yes [ ] No

## Elections, Acclamations and Vacancies

Barrie Women's Hockey Association | 2022-2023 Annual General Meeting

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### **Elections:**

The following position, normally elected in EVEN numbered years, will be elected to a 1-year term at the 2022-2023 AGM:

<b>Position</b>	<b>Nominations Received</b>
Director of Adult House League	McKINNON, Megan RYMSHA, Susie

### **Acclamations**

The following positions, normally elected in ODD numbered years, received only a single nomination and the individuals noted will be acclaimed to 2-year terms at the 2022-2023 AGM:

<b>Position</b>	<b>Nominations Received</b>
Chief Trainer	WHITE, Anita
Director of Coach and Player Development	ZEALAND, Jay
Director of Equipment	QUIRK, Mike
Director of Youth House League	CARBIS, Laura
Registrar	WHITTAKER, Lee-Anne

The following position, normally elected in EVEN numbered years, received only a single nomination and the individual noted will be acclaimed to a 1-year term at the 2022-2023 AGM:

<b>Position</b>	<b>Nominations Received</b>
Treasurer	HOOPER, Nancy

### **Vacancies**

The following positions, normally elected in ODD numbered years, received no nominations. The Board of Directors, at their earliest convenience, will seek to appoint individuals to these positions for a one-year term, until the 2023-2024 AGM:

<b>Position</b>	<b>Nominations Received</b>
Director of Sponsorship and Fundraising	None received
Secretary	None received